

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2003, were as follows: Average increases of 21 cents (2.8 percent) for Level 1 and 34 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	944	7.49	14.34	5.85
CASHIER-CHECKER	337	7.37	11.80	5.50
CUSTOMER SERVICE ASST	29	8.64	11.95	6.75
OFFICE CASHIER	51	8.90	13.44	6.25
RECREATION ATTENDANT	38	8.17	9.51	6.75
DESK CLERK	219	7.62	10.44	6.00
NF - 2				
HEAD SALES PERSON	64	8.76	13.45	6.00
STORE DETECTIVE	31	10.24	13.05	6.82
HEAD CUSTOMER SVC ASST	51	9.34	13.83	7.30
PAYROLL CLERK	8	11.33	13.26	10.31
SECRETARY	48	10.39	14.40	8.16
ACCOUNTING TECHNICIAN	76	10.62	14.66	8.75
NF - 3				
DEPARTMENT MANAGER	160	10.92	16.59	8.00
EXECUTIVE SECRETARY	10	11.38	12.86	9.03

WAGE AREA : #013 Pima, AZ

ORDER DATE: March 3, 2003

SURVEY : 018/018-32